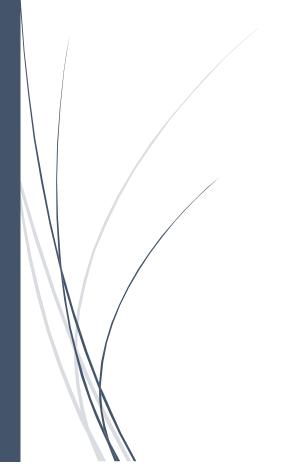
Conestoga Clubs Manual

2024-25



CSI Leadership // csileadership@conestogac.on.ca LAST UPDATED - MAY 2024



DEFINITIONS	<u></u>
CSI CLUBS	
ABOUT STARTING A CLUB	3
ABOUT STARTING A CLUB	
CURRENT CSI CLUBS	•
STARTING A CSI SANCTIONED CLUB	
IF AN APPLICATION HAS BEEN APPROVED	
REASONS WE MAY DECLINE AN APPLICATION	3
CSI CLUB POLICIES & PROCEDURES	3
GENERAL OPERATIONS	
CLUB APPROVAL & RENEWAL	
NEW CLUBS & ASSOCIATIONS	
PENDING STATUS	
RETURNING CLUBS (ON A SEMESTERLY BASIS):	
MEMBERSHIP	
CLUB COMPOSITIONS AND ROLES	
CLUB MEETINGS	
MEETINGS - PURPOSE	
MEETINGS - POLICIES	
CLUB GATHERINGS	
CLUB EVENTS	
CLUB GATHERING AND EVENTS POLICIES	9
BOOKING SPACE ON CAMPUS	
CLUB TIER SYSTEM	
CLUB Support & resources	12
BUDGETED FUNDS	14
APPROVAL & REIMBURSEMENT PROCESS	14
EXCEPTIONAL FUNDING	15
FUNDRAISING/DONATION PROCEDURE	15
SPONSORSHIP PROCEDURE	15
PROMOTIONS	16
CSI WEBSITE	16
CLUBS SHOWCASE WEEK	16
HALLWAY PROMOTIONAL TABLE(S)	16
Posters	16
SOCIAL MEDIA	16
FACULTY AND EXTERNAL PARTY INVOLVEMENT	17
CLUBS DISCIPLINE	17
CLUBS APPEALS PROCEDURE	19



The CSI Clubs Manual is a working document and may be updated by CSI Leadership at any point. Upon the need for updates, Club Executives will be made aware of the changes.

DEFINITIONS

Throughout this document, reference will be made to the following:

CSI Club - may refer to a CSI Club(s) and/or Association(s)

CSI Leadership – may refer to csileadership@conestogac.on.ca or staff who represent the CSI Leadership department.

CSI CLUBS

Conestoga Students Inc operates under the leadership and direction of the student board of directors. Within the pillars of the Board's Mission, these ends are highlighted.

Students have the opportunity to participate in recreational activities and have access to study spaces and student lounges on campus.

- · Recreational activities and events.
- Places to study, relax and socialize.

Students have access to skills development.

Students have access to grow their personal and professional skills

It is the CSI Leadership's mandate to support the creation of clubs and create opportunities for CSI members to inculcate leadership skills and build a community. Through clubs, members have an opportunity to develop critical skills that will allow for their personal and professional growth at Conestoga and beyond.

ABOUT STARTING A CLUB

CURRENT CSI CLUBS

Before applying to start a club, make sure to browse the "<u>Current CSI Clubs</u>" to ensure one similar isn't already active that you could join instead!

To join an existing club, student can apply through the CSI website under clubs webpage. For any questions please email <u>csileadership@conestogac.on.ca</u>. Don't see a club listed that you're interested in? Well then let's help you start one!



STARTING A CSI SANCTIONED CLUB

Starting a club with CSI will help bring like-minded students together over a shared passion!

In order to become a fully sanctioned club of CSI, you must read the Clubs Manual (this document) and fill out the Clubs Application Form on the website for the CSI Leadership department to review. You will then be contacted via the email address you provided (must be your student Conestoga email address!) to set up a meeting and hopefully complete the process.

IF AN APPLICATION HAS BEEN APPROVED

If approved, as a CSI Club, you will receive support with:

- Funding (as approved for meetings, events, and prizes)
- Promotional support
- Guidance on how to run meetings and events.
- General moral support

REASONS WE MAY DECLINE AN APPLICATION

Why might your club application be denied?

- Incomplete application package: in which we will outline where we need more information for you to provide.
- A similar club is already in existence; in which case we may redirect you to join theirs!
- Unpaid CSI Club Fees, which we can then guide you through the opt-in and payment process.
- Other reasons at our discretion, which would be followed up with an explanation and hopeful further solution.

CSI CLUB POLICIES & PROCEDURES

The CSI Clubs Manual was implemented to ensure that all clubs within the Conestoga College community have access to a document that clearly outlines the requirements for becoming and remaining a CSI club. Included is a list of policies and procedures that all clubs must follow in order to become and remain sanctioned.

Before you begin your application or renewal, you need to be well informed of the CSI Club Policies & Procedures. Please take the time to read the rest of the manual, making sure you understand all CSI Club Policies & Procedures.

For any questions, please email <u>csileadership@conestogac.on.ca</u>.



GENERAL OPERATIONS

To become and remain in operation, Clubs must follow the below general Operation Policy:

- 1) Clubs and associations need to register/renew each semester, as outlined in the <u>Club Approval & Renewal Policy</u>.
- 2) Clubs and associations need to meet the minimum membership requirements as outlined in the <u>Membership Policy</u>.
- 3) CSI has a No Tolerance Policy; no student or group of students will be permitted to use mental, verbal, or physical violence against another student or in any way jeopardize the health, morals, scholastic standing, or liberties of another student or college personnel.
- 4) Clubs and associations shall not discriminate based on race, sex, national origin, disability, religion, political beliefs, sexual orientation, age or any prohibited grounds outlined in the Ontario Human Rights Code or any other non-merit reasons.
- 5) Club Executives are responsible for positively representing CSI at all times, including, but not limited to; social media, on and off-campus events, and daily interactions with peers, staff, and the public.
- 6) All communications between Clubs and CSI Leadership must be executed via email to csileadership@conestogac.on.ca. Communications without csileadership@conestogac.on.ca, including meetings without proper email follow up, will be considered VOID. Communications are expected to be returned within 3 business days (Monday-Friday) unless otherwise noted.
- 7) Requests, including but not limited to meetings, events, booking spaces, posters, and funding, must be made no less than 35 business days in advance, unless otherwise noted. Accommodations will be made where possible, but cannot be guaranteed. This seven (7) week standard ensures proper support and process time can be allotted.
- 8) All Club Executives must read the Clubs Manual, ensuring they understand all CSI Clubs Policies & Procedures.
- 9) At least one Club Executive must attend Clubs Training semesterly to ensure they are up to date with all CSI Club Policies, Procedures, and other operations to help guide their club to success. A Club will not be considered active until at least one Club Executive has received proper training. The attending Executive is expected to then share this knowledge with their fellow Executives.
- All Club Executives must sign the Clubs Declaration form, acknowledging they have read and understand the Clubs Manual including all outlined Policies & Procedures, and that at least one of their Executives had attended the semesterly training.
- 11) Failure to abide by the above General Operations Policy, or any Clubs Policies, may result in club suspension or other means. CSI Leadership reserves the right to revoke status at any time.



CLUB APPROVAL & RENEWAL

NEW CLUBS & ASSOCIATIONS

A new, applying CSI Club or Association must:

- 1) Submit proper documentation to the CSI Leadership department via the Clubs Application form. The documentation must include:
 - a) A list of clubs Executives.
 - b) A statement of purpose and proposed plan of operations, including a proposed meeting schedule for the semester.
 - c) A proposed plan for events for the upcoming semester.
 - d) A proposed budget for the semester.
 - i) Note: based on when the club becomes sanctioned, funding may be prorated.
 - e) A list of all club members, meeting the <u>Membership Policy</u> requirements, including their name, Conestoga email address, and student number.

PENDING STATUS

As per the <u>Membership Policy</u>, a club must be no fewer than nine (9) members, including Executives. In order to better support the development of Clubs, we have implemented the "Pending Status" which allows a new club to apply with a starting membership of at least four (4) students to fulfill the Executive roles of President, Vice-President, Treasurer, and Secretary, with up to one month to recruit five (5) additional students to meet the minimum requirement. CSI will aid in recruitment by committing to the following:

- 1) Adding the club to the "Current CSI Clubs" list on our website.
- 2) Make one (1) social post, promoting recruitment of new members for this club.
- 3) Book at least one (1) table through Conestoga facilities for the club to host a recruitment day and inform students of their club; this can be hosted at the campus(es) of the clubs choosing.

Please note that funding will not be allotted to a "Pending Status" club who has not yet fulfilled all requirements to be a sanctioned club, including meeting the minimum requirement of nine (9) members. If a pending club feels funding may support their recruitment efforts, a funding request may be submitted for up to \$50.00.

RETURNING CLUBS (ON A SEMESTERLY BASIS):

All returning clubs and associations must submit updated membership lists, including the elected Executives, and other requested information as outlined in the "Club Renewal Form" that will be sent out by the CSI Leadership department within the first two weeks of the last month of the outgoing semester. The "Club Renewal Form" will also include information about the upcoming semester's Clubs Showcase Week for your promotional participation (see "CSI Showcase Week"), and will require any and all event proposal details for the



upcoming semester (see "Event Proposal"). This form with all the required information must be furnished by the outlined deadline of the outgoing semester, leading into the semester for which you are renewing.

MEMBERSHIP

- 1) All members and executives of campus clubs and associations must be current students of Conestoga College at any of its existing campuses.
- 2) Conestoga College students who pay the CSI Club fee are eligible for club membership.
 - a) Additional membership fees set by a Club are not permitted.
- 3) The membership of any club or association, including Executives, can be no fewer than nine (9), with the exception of the first month under "Pending Status".
- 4) Each student can only be an Executive for one club; students can be a regular member for as many clubs.
- 5) Clubs and associations shall not require their members to become involved in any activity or outside organizations incompatible with academic guidelines of acceptable general development.
- 6) All new members must register for a club online. CSI Leadership will send out any new member information to the Club Executives every Friday depending on the sign ups.
- 7) No new members can be added by the executives themselves using any other platforms.

CLUB COMPOSITIONS AND ROLES

- The members of the clubs are active participants and beneficiaries of the club.
- Executives and members are representatives and promoters of the club to general student body at Conestoga.
- To that end, all executives and members of the club are required to act with the highest levels of integrity and professionalism. Including and not limited to expectation outlined in this document and <u>Conestoga College's Student Rights</u> and Responsibilities Policy
- Executives and members of the club have access to many professional development opportunities and CCR credit.
- Members are required to attend all club meetings. If a member misses 2
 consecutive meetings or 3 meetings overall, they will be removed from the club.
 Unless they provide advance notice to the President or VP of their absence.
- Executives are required to attend all club meetings. If an executive misses 2 consecutive meetings, they will be asked to step down from the executive



- position. Missing 3 consecutive meetings overall they will be removed from the club. Unless they provide advance notice of absence to the President or VP.
- Members and executives are expected to uphold all the criteria outlined in this manual to qualify for the benefits of the club.
- Each role outlined in the chart below is critical for the success of individual clubs. The executive roles within the clubs are instrumental in organizing the club, its meetings and events.

Role	Responsibilities
President	 Working closely with CSI Leadership, onboarding new members. Be responsible for motivating members of the club.
	 Uphold and execute the expectations and standards set for Executives and Members; working with CSI Leadership when standards are not being met.
	 Be the first point of contact for CSI; respond to emails within 3 business days.
	 Working with executives to create and present budget.
	Plan and host meetings & events.
	Register for the upcoming semester.
Vice-President	 With the President, be responsible for motivating members of the club. With the President, uphold and execute the expectations and standards set for
	Executives and Members; working with CSI Leadership when standards are not being met.
	 With the President, be the first point of contact for CSI; respond to emails within 3 business days.
	Co-host Club meetings.
	Ordering and organizing clubs' swag.
	 Co-organize Club events/competitions. Advertising and marketing of the club
	 Take up duties of the President in their absence.
Treasurer	Work on the semester/annual budget.
	Update the club budget throughout the semester.
	 Provide budget updates to members at club meetings. Create and submit event budgets as requested.
	 Follow up on the prize forms, reimbursement requests, special event funding, etc. Attending mandatory Treasurer training
Secretary	 Organizing the meeting by inviting members.
	 Preparing and Distributing Agenda for club meetings.
	Taking attendance at the club meetings; including working with the President &
	VP to track and report on Member attendance.
	Taking meeting minutes at all Club meetings and submitting to
	csileadership@conestogac.on.ca within 3 business days
	 Ensure required communications occur with all club members, as necessary.
Members	Actively participate with all club initiatives
	Attend monthly club meetings.



- Support and attend club events
- CCR credit can only be requested at the end of the same semester.
- If the member/executive does not submit CCR request at the end of the ongoing semester they will forfeit receiving CCR credit for that semester.

CLUB MEETINGS

MEETINGS - PURPOSE

The purpose of a clubs meeting is to connect the club executives with the club members to provide updates, discuss upcoming gatherings and events organized by the club, review budget and prepare plan for development and direction of the club.

MEETINGS - POLICIES

- 1) Each meeting is required to have an agenda. Attached with this manual is a copy of agenda template to be used. The meeting can include topics mentioned below.
 - a. Attendance
 - b. Action items from previous meetings
 - c. Events update time to present the information on upcoming events and assign duties to members if required.
 - d. New business time to discuss ideas and plans for where the club will be heading new events that can be organized.
 - e. Budget Presentation Presentation by the treasurer on the budget utilized till date, proposals submitted and reimbursed for past events and meetings.
 - f. Next meeting date
 - g. Adjournment
- 2) Meeting minutes are to be provided by the club Secretary to csileadership@conestogac.on.ca no more than 3 business days post-meeting.
- 3) Attached is the meeting minutes template to be used for filling and submitting within 3 business days.
- 4) Any expenses incurred at the meeting that are pre-approved need to be submitted with a duly filled reimbursement form and along with the original receipts to the csileadership@conestogac.on.ca no more than 3 business days post-meeting.
- 5) CSI Clubs must host at least one (1) meeting a month for their members,
 - a. Understanding the demands of exam season, a meeting is not required (but still encouraged) in the last month of the semester.
- 6) An invitation to <u>csileadership@conestogac.on.ca</u> must be provided for optional attendance. Occasional club audits may occur at Leadership's discretion.

<u>Club Agenda Template</u> <u>Club Meeting Minutes Template</u>



CLUB GATHERINGS

GATHERINGS - PURPOSE

The purpose of club gatherings is to organize events that are solely open for registered club members only. The goal of these club gatherings is to provide an opportunity to club members to access the perks of signing up for the club, bring awareness of the club's mandate, and create an overall sense of community for the club members. Club gatherings are **NOT** open to all Conestoga College students.

Clubs are required to adhere to all the Gatherings and Events policies outlined in this document.

CLUB EVENTS

EVENTS - PURPOSE

The purpose of club events is to organize events that promote club, bring awareness, recruit new members and create an overall sense of community for the Conestoga College students. Club events are required to be open to all Conestoga College students.

CLUB GATHERING AND EVENTS POLICIES

- Clubs are expected to submit a semesterly gathering and event plan at the time of renewal.
- Any club gatherings and events submitted after this semester end deadline will be considered a special event, which may or may not be approved by CSI Leadership.
- To avoid rejection of special event proposals, clubs are highly encouraged to submit their semester end proposals and book meetings with CSI Leadership to work on the vision and execution plan.
- Club gatherings and events will only start in the second month of each semester due to unavailable spaces on campuses due to orientation, frosh/frost week etc.
- CSI Club gatherings are only open for registered club members.
- CSI Club events are open to Conestoga College students only.
- Club gatherings and or events are not open to the general public.
- CSI Clubs are not permitted to sell items at their club gathering or event without first approval from CSI Leadership.
- If a club wishes to organize a Movie screening, they will be required to stream the movie from Criterion platform as CSI has a license for the same.
- Any movie not available through Criterion will not be screened during a club gathering or event.



- Clubs are required to disclose if they would be partnering with external organizations and seek approval for such partnerships from CSI Leadership before proceeding.
- Clubs should disclose they plan to bring guest speakers, external spokespersons, faculty to speak at any of the club gatherings and or events.
- CSI Leadership reserves the right to reject any gathering or event proposals that contradict any of the outlined policies.
- If any club gathering or event is found to be violating any Conestoga safety and security procedures or pose a risk to public health and safety the event will be immediately shut down and disciplinary action may be taken as per the Club's Disciplinary policy. CSI and Conestoga College event-related policies and processes supersede the CSI Clubs Policy and will be the governing process for all CSI Clubs gathering and events.

Event Ticketing

Clubs are expected to provide free entry to club events for all Conestoga College students unless permissions have been obtained otherwise.

- To streamline the attendees and maintain venue capacity for events, clubs are required to utilize the CSI EventBrite ticketing platform.
- CSI Leadership will support the set-up of this request internally after the information is obtained from the Club.

SPECIAL EVENTS BOOKING PROCESS

- Any events proposed outside of the semesterly event plan will be considered special event request. Clubs should use the special event request sparingly, there is a limit of (1) special event per semester per club. With the exception of new clubs.
- The club must fill out and submit a Club Event & Meeting Request Form (<u>Link here</u>) within 35 business days prior to the requested event date. The club will be contacted via email regarding the event within 3 business days.
- CSI reserves the right to approve or deny a club's special event planning proposal at any time.

BOOKING SPACE ON CAMPUS

To book space on campus, whether it be for a meeting, event, or promotional purpose, all bookings must go through CSI Leadership. CSI Leadership will communicate all necessary needs to Conestoga Facilities and Special Events on your behalf.



- a. Please note that space on campus gets booked up quickly and CSI cannot guarantee that the space requested will be available.
- b. If this space is misused in any way (i.e., vandalized, out of order, left dirty, etc.) the use of this space will no longer be granted. This is up to the discretion of the Leadership office and Conestoga College.
- c. Depending on the type of event the club has requested, after approval the club may need to work with the Leadership office (csileadership@conestogac.on.ca) to fill out college event paperwork.
- d. If you are hosting a members-only event in a CSI space between the hours of 8:00 am-4:30 pm, Monday to Friday, you will not be able to block off the area specifically for your event.
- e. All furniture must be put back in its original location if you choose to rearrange the floor layout for your event, if allowed.
- f. It is the responsibility of the individual hosting the event to ensure the space is cleaned. Cleaning supplies can be provided by CSI.

To book a space either on campus or off campus, please utilize the space booking form and fill out details. (<u>Link here</u>)

Examples of space available for booking include:

- A hallway tables
- A classroom
- Student lounge and cafeteria spaces
- Blue Room (at Doon)
- The Venue (at Doon)
 - NOTE: The Venue Bar is a restricted area and only CSI staff are to be behind the bar at any time.
- Gaming Lounges, including The Den
- Multipurpose Rooms

CLUB TIER SYSTEM

CSI clubs will follow the new tier system to receive support and services affiliated with each tier. The tiers are classified as follows.

Pending Tire	Tier One	Tier Two	Tier Three
 Have minimum 4 executive members in the club Club is not sanctioned yet. Plan and organize hallway promo booth to recruit required members 	 Be a fully sanctioned club Attended training and signed declaration forms. Attended one clubs showcase. Have at least 9-12 members including 4 executives. 	 Maintain Tier One requirements plus; Attended two club showcases on two campuses. Have at least 15-30 members Organized at least 2 club events 	 Maintain all the previous tier requirements and maintained tier two status for at least 3 semesters. Attended Three club showcases on three campuses.



to start the club officially	 Host and submit minutes from monthly 3 meetings per semester. Ensure good communication with CSI Leadership 	- Host and submit minutes from at least 6 meetings from 2 semesters.	 Have atleast 50 members Organized 3 club events. Host and submit minutes from at least 9 meetings from 3 semesters.
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- All club tier resources and requirements are to be followed by all clubs without fail.
- All new clubs will start at Tier One and work through the tier system.
 - o Clubs cannot skip over a tier; they will have to move in a sequential order.
- All tier one and two clubs will remain at that level for at least 3 semesters until they fulfill the requirements to move up.
- All tier three clubs must continually maintain all the requirements to continue to remain at Tier Three.
- Assessment periods will take place at the end of each academic semester as follows.
 - End of spring semester in August
 - End of Fall semester in December
 - End of Winter semester in April
- Tier two club must continue to remain a tier two club for at least one complete calendar year from the time that they become a tier two club.
- CSI Leadership reserves the right to move any club down to a lower tier level at any point due to lack of communication and or not adhering to the policies outlined in this policy document.
 - Club executives will be provided with reasons for such a decision at that time.
 - Clubs can appeal the decision using the Clubs appeal procedure outlined in this policy manual.

CLUB SUPPORT & RESOURCES

As a sanctioned CSI club, you have access to following support and resources allocated per semester based on the club tier.

Support and Resource	Tier Level			
	Pending	Tier One	Tier Two	Tier Three
Club funding per semester	\$50	\$250	\$350	\$500
Hallway promo booth booking	X	X	X	X
Posting poster on Campus	X	X	X	Х
Classroom booking		Х	X	X
Student space booking		X	X	Х
Social media push		X	Х	X
Co-Curricular Recognition		X	X	X
Request discounted CSSI catering		X	X	X
Host small on campus event for <50 attendees and fundraising activities		X	X	X



Partner with external organization to receive donations/ sponsorship via goods and services		X	х
Host off campus club events within Conestoga Campus region following all public health guidelines		X	X
Ability to collaborate with CSI hosted events and initiatives along with other club hosted events.		X	Х
Ability to receive additional funding from external organizations and sponsorships.			X
Host on-campus large scale events (>100 attendees) and fundraising activities; upon approval.			Х
Ability to request swag ordering/design through the CSI.			X
CSI staff assistance through CSI Leadership for large scale events (events team, sound and production, etc.)			Х
Ability to apply for additional funding from CSI through exceptional funding requests (under \$500)			X

- 1. CSI Leadership support and guidance will be available to all clubs irrespective of their tier level.
 - Clubs at all tier levels will have visibility on CSI website and support to advertise their club/ club events on CSI platforms to recruit members.
 - To receive budgeted funds a club must complete and submit their estimated budget to CSI Leadership along with the Event & Meeting Proposal form.
 - The Treasurer of the club should have attended the training meeting to receive budgeted funds.
 - Training for creating budgets will be provided to the Treasurer. They are required to train other executives to take over with adequate proficiency in the Treasurer's absence.
 - Clubs members and executives have adhered to all the rules and regulations outlined in this manual.
- 2. Club and association resources must be utilized to ensure all funded activities are prudent, ethical, and legal.
- 3. Clubs and associations will not fund activities that are course credit requirements for students.
- 4. Clubs and associations will not have any type of off-campus banking system, including but not limited to the bank, personal banking system, a safe, etc. All funds will be circulated within the Conestoga Students Inc. banking system. There are no exceptions.
- 5. No club or association can sign a contract of any kind. Any contracts must be reviewed and signed by a CSI full-time staff through the Leadership Office.
- 6. All funds must be pre-approved via the Approval & Reimbursement Process, before being spent.



BUDGETED FUNDS

Budgeted funds may be disbursed for the following items only:

- i. Light snacks and beverages (for meetings, gatherings & events)
- ii. Small prizes totaling under \$50 per gathering/event.
- iii. Event supplies and/or enhancements
- iv. Promotional supplies and/or enhancements
- v. Safety & Security
- Clubs use the funds within following proportions, 30% Food, 20% Prizing, 50% gathering or event activations/promotions.
- Clubs are encouraged to plan ahead to maintain all levels of funding. Budget
 pertaining to all required meetings and events are to be submitted for approval
 along with the renewal form at the end of each semester.
- The executives especially the Treasurer is responsible for filling, updating and submitting the Club's budget.
- Treasurer will use the following CSI Budget Template.
- Any special events or meetings proposed outside of the semester plan require a
 minimum of 35 business days' (Mon-Fri) notice. Some events may take longer to
 process depending on the complexity of the request. If you are unsure of how long
 your event may take to be approved, please reach out to CSI Leadership for
 guidance.
- CSI Leadership at its discretion may or may not approve the special event/meeting, especially if it was not already approved at the beginning of the semester.
- All reimbursement forms are to be sent along with a copy of original receipts and an updated budget sheet.
- CSI Leadership will not accept any reimbursement request without a copy of the original receipt and prior approval through a Clubs Purchase Request form.

APPROVAL & REIMBURSEMENT PROCESS

- Clubs will receive funding on a reimbursement basis.
- Clubs are required to obtain approval from CSI Leadership before making any purchases.
- A purchase request form is to be submitted along with the event/meeting form for CSI leadership's review and approval.
- After the purchase request is approved, the club can go ahead with the purchase and send the reimbursement form along with copies of the original receipts.
- Reimbursement forms are to be submitted within 7 working days after the event or meeting to be processed in a timely manner.
- Clubs can request CSI to place an order on their behalf, through an order request. The purchase amount should be higher than \$250 and form to be sent to CSI



Leadership along with pre-approved expenses within 15 business days of the event. Please email csileadership for the forms that will be required for you to fill in for the purchase on your club's behalf.

EXCEPTIONAL FUNDING

- 1) A tier three club can request exceptional funding over and above the allocated club's semesterly budget under certain circumstances. These circumstances may or may not cover individual cases.
 - a. Club funding is exhausted in proposed events or meetings.
 - b. Club members increased in between semesters.
 - c. Unexpected event that clubs' members wish to host.
- 2) CSI Leadership at its discretion may or may not approve requests submitted for exceptional funding.
- 3) A tier three club can only make (1) request per semester for exceptional funding.
- 4) A maximum of \$500 can be approved for the exceptional funding per semester.
- 5) Exceptional funding request forms must be filled in and sent with all details within 35 business days in advance of the anticipated event date.
- 6) Submission of this request does not guarantee special funding. CSI leadership will consider these requests on case-to-case basis.

FUNDRAISING/DONATION PROCEDURE

- a. Approval from CSI Leadership must be obtained before committing to a fundraiser/donation to an outside agency.
- b. Any donations being made to outside agencies must come from funds raised by the club. These donations will not be paid for by CSI out of the club's funding budget.
- c. All money raised at a fundraiser(s) for outside agencies must be given to CSI and a Deposit Form must be filled out. A cheque for payment will be sent to the associated charity or agencies on behalf of the club.

SPONSORSHIP PROCEDURE

Only tier three clubs can seek sponsorships from external organizations based on prior approval.

- d. Approval from CSI leadership must be obtained before seeking sponsorship for club activities.
- e. All sponsorship amounts are to be deposited by the sponsor directly in the CSI club's bank account.
- f. CSI leadership will then disburse the amounts to the club upon approval of expenses.



PROMOTIONS

CSI WEBSITE

As a sanctioned club, you will be recognized on the CSI Website as an official club, utilizing information submitted with your club application/renewal form.

CLUBS SHOWCASE WEEK

All returning Clubs must host at least one promotional table during Clubs Showcase Week at least one Conestoga campus to support the promotion of CSI Clubs overall, as well as their club in particular, encouraging and inviting students to get involved.

- Participating in the clubs showcase week is required from each club to ensure they either maintain their tier status or move up on the tier system.
- Clubs Showcase will be held at every campus each semester.
- Club President is required assign representatives at each campus if the club is required to host tables at multiple campuses.
- Clubs maybe asked to share table with other clubs if space is limited.
- More information for this will be provided and required through the <u>Returning</u> Clubs renewal process at the end of each semester.

HALLWAY PROMOTIONAL TABLE(S)

Looking to promote your club to help grow membership? Hosting an upcoming event, you want to promote? Promotional tables can be <u>booked through CSI Leadership</u> with a minimum of 35 Business days notice.

POSTERS

- All Clubs are responsible for designing their own posters and including the CSI logo on them. The posters must be submitted to CSI Leadership (csileadership@conestogac.on.ca) for approval 35 business days prior to the intended date of posting them.
- CSI Leadership will review the posters and connect with Conestoga College Facilities to inform them of the approved materials, CC'ing the Club Contact.
- Once the poster is approved and that email has been received, clubs are required to go to the Facilities Office and collect a stamp of approval on the material.
- CSI does not provide any printable assets. Each club is responsible for getting their posters printed by themselves. All expenses receipts must be submitted to CSI Leadership (csileadership@conestogac.on.ca) for reimbursement.

SOCIAL MEDIA

- CSI Clubs can have social media accounts, such as Instagram and Facebook.
- Clubs can post pictures and announcements promoting their clubs and events through social media.



- If posting pictures including club members, it is necessary to get authorization from everyone included in the picture.
- CSI Clubs are not allowed to recruit new members to their clubs through any social media channels. If the club receives any request for membership, they must be directed to the <u>CSI</u> Website.

FACULTY AND EXTERNAL PARTY INVOLVEMENT

- Student clubs are granted full autonomy over their decision-making processes if they adhere to the established CSI policies.
- All decisions regarding club activities, events, projects, and initiatives are to be made exclusively by the executives and members. Faculty and external parties are not permitted to participate in the decision-making process such as, all club activities, events, bookings, approvals, and budgets to ensure the club's independent growth and creativity.
- Faculty members are welcome to participate as mentors or guides for student clubs. Which entails, their role is to provide advice, expertise, and support based on their experience and knowledge as related to the club's purpose and goals.
- All club activities, events, bookings, approvals, and budgets must be coordinated through CSI Leadership. Faculty involvement in these aspects is strictly prohibited. Clubs are required to follow the established procedures and guidelines set by CSI for efficient and organized management of their activities.
- While external parties can contribute to events or activities organized by student clubs (e.g., guest speakers, workshop facilitators), their involvement should not extend to the club's internal decision-making such as, all club activities, events, bookings, approvals, and budgets. External contributors should be clearly designated as sources of information, inspiration, or skill development rather than direct decision-makers or influencers within the club.
- Club Executives are expected to uphold the principles of student autonomy and responsible governance to maintain a harmonious and fair environment for all students.

CLUBS DISCIPLINE

Purpose:

This policy is designed to outline the circumstances under which a CSI club may be disciplined through tier demotion, suspension or dissolution.

Policy:

Any club found in violation of CSI clubs policies, college policies, federal or provincial laws, or local ordinances may be subject to tier demotion, suspension or dissolution.

The following activities will result in demoting a club to a lower tier:



- Lack of communication with CSI Leadership
- Not following clubs' policies and procedures violating any CSI, Conestoga College policies including the student rights and responsibilities policy as well as municipal, provincial, or federal laws

The following activities are strictly prohibited and may result in suspension or dissolution of the club:

- Breaking Conestoga <u>Student Rights & Responsibilities Policy</u>, Municipal, Provincial, Federal Laws or local ordinances
- Discrimination or harassment based on race, ethnicity, gender, sexual orientation, religion, or any other characteristic protected by Ontario Human Right Code.
- Disrespecting and harassment of staff, faculty, students and any other individuals.
- Violating government public health guidelines and or organizing activities that endanger the health or safety of club members or other students/staff during a club meeting, gathering or event.

The following guidelines must be strictly adhered to by the club executives:

- The club's executive power is vested in 4 full-time Conestoga students: president, vice-president, treasurer, and Secretary. Only students currently enrolled at Conestoga College are authorized to make club decisions and organize events. Alumni, faculty, or non-students are not permitted to participate in these activities.
- CSI's support and resources are exclusively available to full-time Conestoga College students and cannot be accessed by anyone else.
- Individuals who are not full-time enrolled in Conestoga college, unless previously authorized, will not be allowed to participate in any club events or initiatives.
- All deadlines and approval requirements must be strictly followed.

If a club is found to have violated any of the above-mentioned policies, federal or provincial laws, or local ordinances, the following steps will be taken:

- 1. First Offense: Written warning
- 2. Second Offense: Written warning and Club Tier Demotion
- 3. Third Offense: The Club will be suspended; banned from college recognition, including the right to hold meetings, participate in club events, and use college facilities for up to one full academic year.

CSI holds power to move directly to the second or third sanction based on policy violation category.



CLUBS APPEALS PROCEDURE

Purpose:

This policy is designed to outline the steps which a CSI Club may use to appeal a disciplinary decision made against their club.

Policy:

Any CSI club that wishes to make an appeal on decisions such as tier club demotion, suspension or dissolution must email CSI Leadership indicating the intent to appeal a disciplinary decision.

CSI Leadership will set up a meeting with the club executives to consider If additional information is provided by the club on the disciplinary decision.

Should there be no change in the initial decision made, the club will have the ability to bring this matter forward to a meeting involving the following parties.

- CSI Leadership Department
- Senior Manager Student Life and
- CSI President

All decisions made will be final.

This policy will be implemented by CSI leadership department and reviewed annually to ensure its effectiveness.